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About Us

Imagine the team of professionals servicing your entire business needs under one roof.

Why TMC

We believe that our clients' success is our success; we believe in professionalism.

Our Services

- ▶ Accounting and Related Services
- ▶ Tax Advisory VAT Implementation
- ▶ Human Resource Advisory services
- ▶ Fund Accounting and NAV Calculation
- ▶ Internal Audit and Risk Management
- ▶ Governance, Risk & Compliance and
- ▶ Cyber Security
- ▶ Business Advisory

Our Team

Thames Management Consultants works with clients across the globe to serve at their best and ensure their confidentiality.



www.thamesmc.com



About Us

Thames is a professional management consultant firm headquartered in UK, and has offices in UAE and Karachi. It has marked its footprint in UAE to cater the GCC region requirements of its esteemed clients. Thames has successfully delivered global clients through its network firms in different industries, and our clients benefit from practical, commercial, and business advisory solutions tailored to their own unique challenges.

Our core asset is the knowledge base and our distinguished people that possess International experience in different industries with blue chip companies and having Big 4 experiences. We blend local, regional and international expertise to get you the best people to meet your needs.

Persistently working toward continuous improvement, and stretching our potential, we have succeeded in developing models and tools that serve to identify our client's specific requirements and cater to addressing them in the most effective and efficient manner. We believe that this represents our main competitive edge, and as such we strive to constantly upgrade and fine-tune these methodologies to remain in line with local and regional business environments.

Our Vision

To be the most trusted and preferred service brand for our clients across the globe.

Our Mission

To serve our clients with unmatchable excellence and help grow their business by providing efficient solutions



Why TMC



We believe that our clients' success is our success; we believe in professionalism, we consistently maintain high standards for our service and consultants to be on top of the game to sever our clients better. We understand our client's business needs; we comprehend their business specific language. We live the way they live. We help enterprises explore extraordinary opportunities, manage and sustain growth, and maximize revenue.

Our Philosophy

Our philosophy of helping clients make substantial improvements in their performance and build great organization.

Highly Skilled Human Capital

Our staff is well educated from top educational bodies and universities, highly skilled, experi enced and possess professional attitude.

International and Domestic Network

We have International Network of firms who are partnered with us, in addition we have existence in UK, Europe, Middle East and Pakistan. Wherever you got stuck in any part of the world, we have our team there to help you.

Multilingual Consultants

Our multilingual consultants are a definite asset in communicating with the project stakehold ers; minimizing the gap that usually occurs due to language and culture barriers.

Innovation

We always strive to have new and creative ways to serve clients with enhanced and robust approach towards our methodologies for each services and advance technology. We do believe on continuous improvement and development, and we have dedicated knowledge base to keep our staff on top of the game.



Our Services



- Human Resource Advisory Services
- Internal Audit and Risk Management













Hassan Kamal Farooqui Managing Director & Business Leader Asia Pacific

Hassan is a qualified professional with truly diverse work experience of more than 15 years specialising in financial services mainly asset/investment management and alternative investments.

Trained globally with Ernst & Young, serving world's largest multinationals. Hassan is a result-oriented and high-achieving professional and previously have managed multi-billion dollars' client portfolio with and proven management and relationship building skills, and brings specialist level experience in financial consultancy, operations, administration, Investors' relations, team management, financial reporting, planning & budgeting, human resources, and treasury operations.

Hassan is a qualified Chartered Accountant from UK and Pakistan and have spent most of his career with world's leading organizations including Ernst & Young (London), JP Morgan (London), and Maples Fund Services (UAE).

Mustajab Ahmad is Senior Chartered Accountant with diverse professional experience of over 21 years in banking, audit, academia and Industry. Worked in banking for over 12 years and specialized in Risk Management, Audit, Relationship Management and Special Assets.

Also worked as Group CEO of UAE based conglomerates and successfully managed to materially improve their bottom line, restructured defaulted loans and arranged various banking lines in addition to improve their operational efficiency.

Mustajab also been part of the faculty that was responsible for the launch and development of a business school in Pakistan.

Mustajab specialization includes Corporate Finance, Banking, Audit and all other related services of CFO.







Bilal Alvi Managing Director & Business Leader UK & Europe

Bilal is leading TMC UK & Europe Business and has more than 15 years working experience in UK. Bilal is trained with Ernst & Young and specializes in financial accounting, financial reporting and external audit and currently serving several leading organizations including real estate firms, financial services, and FMCGs.

Bilal is a qualified chartered accountant from UK (FCCA) and member of advisory board of various clients as a business and financial consultant. He has thorough knowledge of various financial reporting frameworks including IFRSs and UK & Irish GAAP and Charities SORP. He is also expert in Tax consultancy and in advising and implementing international Anti-Money Laundering Regulations compliance.

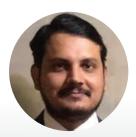
Bilal brings excellent project management skills with vast experience in identifying process efficiencies with proven management and leadership skills and client relationship management at various levels and across industries. He managed audits of several financial services, media, property, charities, manufacturing, import/ export and consumer goods and services providers.

Director Pakistan is a thorough professional with diverse work experience of more than 20 years specializing in banking and financial services. Trained globally with Ernst & Young, serving world's largest multinationals.

Masoom is a high-achieving professional and previously have managed financial, planning and analytics of large multinational banks with accurate reporting,

budgets & forecasts, information creation for decision making and relationship building skills, human resources, and treasury operations.

Masoom is a qualified Chartered Accountant from Pakistan and have spent most of his career with world's leading organisations including Ernst & Young (Channel Islands, Johannesburg, Dubai and Karachi) and Standard Chartered Bank (UAE and Pakistan).



Masoom Anzar Managing Director & Business Leader MENA





Qamar Ahmed Abbasi Senior Advisor

Qamar Ahmed Abbasi is a strategic Finance and Treasury professional having more than 35 years' of experience and Investment management of large conglomerates. He started his career with BCCI Karachi in 1982, and has gone on to serve BCC Emirates abd Uninon National Bank from 1985 to 2007 in the Treasury & Investments Division.

He then went on to work at Royal Group, one of the largest diversified conglomerates in the UAE. Qamar Abbasi has successfully managed investment portfolios diversified in various products including fixed income / structured products, bonds, sukuks, derivatives and other capital market instruments through funded plus leveraged basis generating returns in the early teens and maximizing returns based on clients' input, risk, tolerance goals and understanding.

He has initiated, negotiated, structured, restructured and finalized numerous corporate finance related facilities requirements at competitive terms including fees, pricing and tenors for group companies and for various High Net Worth Individuals, including members of the Royal Family of Abu Dhabi.

Suhail Khan is a professional qualified chartered and certified accountant from England and Wales, having dual nationality with diverse senior management level experience of more than 20 + years in industry, worked as Group Director Finance and taxation with different conglomerates based in London U.K and Dubai UAE specially in Transportation, Automotive, Real estates, Electronics, tele-com and FMCGs

Trained with big 4 Deloitte .Suhail also been part of board of directors that was responsible for ERP (Oracle) (SAP) M.S Dynamics, Axapta and VAT taxation implementation in group of companies, he is conceptual thinker with the ability to motivate and challenge teams and build an operational framework for high performance and innovation As an effective communicator, strong negotiator and trusted facilitator able to deliver strategic change, business growth. Provide advice to board members on Merger and Acquisition, Joint venture and IPO in U.S.A and U.A.E. Advise to board on annual budget planning and treasury management, consolidation and MIS reporting and other consultancy operations .He has through knowledge of various financial reporting frameworks including US GAAP, IFRS, SOX







Kerry Hunn
Director HR Services

Kerry is an experienced, motivated and determined Human Resources 'HR' consultant with more than 20 years of experience of providing support to world leading organisations. He brings wealth of experience with good communication skills and a proven ability to achieve results both under his own initiative and as part of a team.

He is a fully trained and accredited Business Counsellor and Investors in People Adviser and Assessor, and his key skills include organising and planning to meet business and client needs; analysing and identifying creative solutions which satisfy customer needs. He has exceptional ability to work constructively with others and build effective relationships with the clients.

During his professional career, Kerry has undertaken several employment law audits using a range of diagnostic tools including Business Health Check and Sirius Diagnostic and consultancy skills in order to contribute to long-term business goals, reducing costs, increasing turnover and adding value.

He has also been doing mentoring and coaching various levels of management, project management of consultants and grants programme; and providing advice on strategic systems and processes i.e. performance management, communication, planning process and continuous improvement.

With a Bachelor of Computer Science & few diplomas in Marketing, Wajeeha found her passion for digital marketing whilst assisting small businesses in enhancing their digital presence. Now having 5 years of marketing experience under her belt, she found her calling in the social media space. An avid learner and communicator, Wajeeha relishes the ever-changing pace of the digital marketing world and enjoys understanding the voice and goals of her clients.

She recognizes the value of social in the customer experience and is dedicated to tailoring social strategies to each client's specific set of business objectives, both as a stand-alone platform and in conjunction with their other digital marketing initiatives. She strives to understand her clients' needs on a deeper level and is passionate about driving results and delivering on KPI's.

Wajeeha believes that navigating the digital world digital world is no easy tweet, so whether you're looking to get Face to Facebook with new clients, have your target audience linked to your website or Instantly grow your database with fresh leads, her social skills are stronger than her pun game.









Neha Anwar Finance Manager

Neha is a finance professional currently working in Thames as Finance Manager. She is leading a team of financial accountants and has years of experience in finance operations, and all major financial matters.

Neha is a commerce graduate and an ACCA student. She brings exceptional financial accounting experience by serving clients in diversified industry including automobiles, real estate, trading and manufacturing concerns. She is working in TMC finance department and is catering financial needs of our several clients.

Neha has independently led finance operations of a multi-million dollars organisation with huge finance transactions and is serving them successfully since last several years. She is also supervising financial matters of several TMC clients.

James Lowmiller is an information security professional with an exceptional record of customer service ability to convey technical information in a best presentable way. He brings skills like Incident Response i.e. competently analyses system intrusions, compromisations, and advices containment strategies for points of failure, Risk Assessment i.e. proven ability to analyze business impact, determine remediation steps, and implement security life cycles and Training i.e. follow trending threats and provide training to empower others against emergent threats

Being a Master in Science in Cyber Security from Bellevue University, Nebraska, and several certifications including CEH (Certificate Ethical Hacker), CISSP (Certified Information Systems Security Professional), CISM (Certified Information Security Manager), and CSXP (CSX Practitioner), he brings specialized and proven technical knowledge around Penetration Testing, Forensic File Recovery, Next-Generation Firewalls, and Policy Management...

He also brings specialist level programming experience in Network Design, VB, Net, Web Programming, Java/Java Script, PHP, and Shell. From administration perspective, he specializes in all major servers including Unix, Linux, & Windows, and Networks including Cisco, HP, etc.







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